

Antonios Nikolaou

Senior Director | Treasury Operations & Automation

Treasury Transformation | Liquidity & Banking Infrastructure | Treasury Automation | Crypto & Fintech

Location Europe (Greece / Cyprus) - Open to Remote Roles

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Nationality Greek & Australian (**eligible for E-3 visa USA**)

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Experience

2026 – 1
Present

Senior Director, Treasury

Crypto.com

- Mandated to rebuild and professionalise fiat treasury operations, including operating model, processes, and governance
- Leading bank account rationalisation and investment framework design to improve efficiency, visibility, and risk discipline
- Preparing the treasury function to be IPO-ready, aligned with audit, regulatory, and public-company standards.
- Built internal treasury automation tools (e.g. Banky) to streamline ingestion and structuring of global bank statements.
- Automated safeguarding rebalancing workflows by connecting treasury spreadsheets with AWS Athena data and Slack alerts.
- Implemented automated FX rate ingestion and developed a global cash variance monitoring tool providing daily visibility into group-wide balances.

2025 – 3
2025 – 9

Senior Treasury Manager

Kraken Digital Asset Exchange (Payward)

- Led Treasury operations across EMEA, overseeing liquidity management, funding strategy, and capital planning across multiple regulated entities.
- Drove rationalisation of Kraken's global legal entity and banking structure, improving operational efficiency and treasury visibility.
- Partnered with Product, Engineering, and Compliance teams to launch new fiat and crypto treasury rails supporting institutional flows.
- Oversaw treasury support for corporate investments, tokenised equity initiatives, and M&A activities.
- Coordinated strategic OTC and crypto-fiat liquidity flows for VIP clients and internal treasury activity.
- Led integrations between Treasury systems and banking infrastructure (Kyriba, NetSuite, Circle), improving payment connectivity and reporting.

2021 – 8
2025 - 2

Treasury Manager

Kraken Digital Asset Exchange (Payward)

- Managed company-wide Free Cash Flow planning and analysis.
- Built and interpreted models for cash flow, loans, interest, and internal funding needs.
- Executed crypto and FX trades for internal hedging and OTC client settlements.
- Oversaw day-to-day treasury operations including global cash pooling, legal entity cash concentration, and payment infrastructure.
- Deployed liquidity management strategies to optimize ledger and bank account balances.

2019 – 10
2021 – 7

Senior Treasury Analyst

Amdocs (Group)

- Manage and monitor the company's Free Cash Flow planning and analysis (revenue of \$4.2bn in FY20).
- Analyze FX & hedging movements explaining the impact of currency movement on the company's financial results.
- Strive for continuous improvement in Treasury operations, system automation, and metrics. Work to ensure optimal use of current treasury systems and recommend new emerging technologies that can increase efficiency, reduce costs and enhance controls.

2017 – 5
2019 – 9

Treasury Analyst

Amdocs (EMEA)

- Cash pool management and Treasury operations, including daily cash administration, review of incoming funds, approval of payments, bank credit line activities, investment transfers and intercompany transactions – prepare consolidated cash position – concentrate funds, Foreign exchange & Money market deals
- Monitor and analyze actual vs forecast and financials to provide causes of variances.
- Provision of high-quality clear reports/dashboards using SAP BI (Business Intelligence - BPC) tools to support business decisions for Corporate Treasury and Sector Heads.

2013 – 9
2017 – 1

Treasury Analyst

Euromedica S.A. (Greece)

- Managed supplier and creditor payments based on company liquidity, maintaining direct communication to adjust schedules as needed.
- Monitored daily cash balances and aligned inflows/outflows to ensure clinics' operational needs were met.



Education

2008 – 10
2009 – 8

Monash University

Melbourne Australia

- MSc in Risk Management
(Interrupted to fulfill military obligations)

2005 – 10
2008 – 8

University of Sheffield

Thessaloniki Greece

- BA in Finance & Accounting



Skills

Treasury & Liquidity Management

- Liquidity Management, Cash Forecasting, Global Cash Positioning, Banking Infrastructure, Treasury Operations, FX & Stablecoin Liquidity, Safeguarding & Rebalancing

Treasury Systems & Platforms

- Kyriba TMS, NetSuite, SAP, Fireblocks, Crypto/Fiat Trading Platforms

Data, Automation & Analytics

- Cursor, AWS Athena, SQL, Google Apps Script Automation, Treasury Automation, Data-driven Treasury Operations, Workflow Automation, Slack Integrations, Data Reconciliation & Variance Analysis

Reporting & BI

- Power BI, SAP BI (BPC), Google Looker Studio, Advanced Excel / Google Sheets, Interactive HTML Dashboards & Data Visualisation



Languages

Greek

English

Native

Fluent



References

Available on request